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P. 005

Jan-08-07 04:18pm From:

T-213 P.004/006 F-473

EEOC Form A (2001)

CHARGE OF DISCRIMINATION		Charge Presented To:	Agency(ies) Charge No(s):
<small>This form is affected by the Privacy Act of 1974, the enclosed Privacy Act Statement and other information before completing this form.</small>		<input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	440-2007-02213
<b>Illinois Department Of Human Rights</b>			
Date or Issue Agency: Very			
Name (Last, first, M.I., Ms., Mrs.) <b>Ms. Susan Marie Belfus-Paul</b>	Home Phone (incl. Area Code)	Date of Birth	
Street Address <b>263 Southfield Drive, Beachey, IL 60401</b>	City, State and ZIP Code		
Name is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believed Discriminated Against Me or Others. (If more than one, see under PART V/CLARS below.)			
Name <b>DERMALOGICA INC</b>	No. Employees, Members	Phone No. (Include Area Code)	
Street Address <b>1535 Beachey Place, Carson, CA 90745</b>	City, State and ZIP Code		
Name	No. Employees, Members	Phone No. (Include Area Code)	
Street Address	City, State and ZIP Code		
DISCRIMINATION BASED ON (Check appropriate boxes.)		DATE(S) DISCRIMINATION TOOK PLACE Earlier _____ Later _____	
<input type="checkbox"/> RACE <input checked="" type="checkbox"/> RETALIATION	<input type="checkbox"/> COLOR <input type="checkbox"/> AGE	<input checked="" type="checkbox"/> SEX <input type="checkbox"/> DISABILITY	<input type="checkbox"/> RELIGION <input type="checkbox"/> OTHER (Specify Below)
		<input type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s).)			
<p>I began employment with Respondent as a District Sales Manager on or about March 29, 2004. In or around February 2006, I return to work from maternity leave. On or about March 9, 2006, I was discharged. On or about March 10, 2006, I was replaced by a male employee.</p> <p>I believe that I have been discriminated against because of my sex, female (pregnancy) and retaliated against in violation of Title VII of the Civil Rights Act of 1964, as amended.</p>			
JAN 08 2007			
<small>I want this charge filed with both the EEOC and the State or local agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the proceeding of my charge in accordance with their procedures.</small>		NOTARY - When necessary for State and Local Agency Requirements	
<small>I declare under penalty of perjury that the above is true and correct.</small>		<small>I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT</small>	
1/8/07 Date	Susan Belfus-Paul Cheking my signature	SUBSCRIBED AND SWEARN TO BEFORE ME THIS DATE (month, day, year)	

EXHIBIT

#AII